

City of Ithaca

Office of Human Resources / Civil Service

108 E. Green St. - Ithaca, NY - 14850

Phone: (607) 274-6539 / Fax: (607) 274-6574 / E-mail: hrdept@cityofithaca.org

JOB APPLICATIONS WANTED

TITLE: Police Chief

LOCATION: City of Ithaca Police Department

SALARY: \$107,243 - \$128,692

The City of Ithaca values diverse perspectives and life experiences. We encourage people of all backgrounds to apply, including people of color, women, LGBTQ+, veterans, people with disabilities, and those with lived experiences.

The City of Ithaca is seeking a Police Chief who is a transformational leader committed to social justice and who can inspire trust and confidence. The successful candidate will have a proven track record of policing through an equity lens. This individual will have experience and knowledge of best practices in policing, police reform and alternatives to incarceration. The successful candidate will have expertise building effective community relationships, especially with minoritized and marginalized communities, business owners, area civic and cultural organizations, and have a history of productive engagement with police unions. This individual will be expected to institutionalize a culture that sustains a community centered philosophy and have a vision and direction that is in alignment with the City of Ithaca's Reimaging Public Safety plans.

The City of Ithaca places a strong emphasis on community-based policing and positive interactions between police and all constituents. The person chosen must possess the ability to inspire the confidence and trust of Ithaca's diverse communities and the department staff. The selected applicant must take an active role in community conversations around equity and inclusion and be ready to listen openly with empathy and a strong desire to promote positive change.

MINIMUM QUALIFICATIONS:

- A. Graduation from a regionally accredited or New York State registered college or university with a Bachelor's Degree in Criminal Justice, Police Science, Criminology or a closely related field with similar course curriculum and four (4) years of progressively responsible law enforcement experience, at least two (2) years of which must have been at or above the second-line supervisory level; or
- B. Graduation from a regionally accredited or New York State registered college with an Associate's Degree in Criminal Justice, Police Science, Criminology or a closely related field with similar course curriculum and six (6) years of progressively responsible law enforcement experience, at least two (2) years of which must have been at or above the second-line supervisory level; or
- C. Graduation from high school or possession of a high school equivalency diploma and eight (8) years of progressively responsible law enforcement experience, at least two (2) years of which must have been at or above the second-line supervisory level.

NOTE: "Second-line" supervision refers to the second level of supervisory authority in an agency. For the purpose of these qualifications, it must include the supervision of supervisory law enforcement officers. In the Ithaca Police Department, for example, it would equate to the level of Police Lieutenant. Second-line supervisory experience must have been gained through an actual appointment into a second-line supervisory position. "Acting" or "out-of-title" second-line supervisory experience is not qualifying experience.

Continued on Back

SPECIAL REQUIREMENTS:

1. Possession of a valid New York State Class D driver license or a valid driver license equivalent to a New York State Class D driver license at the time of appointment and maintenance of said license for the duration of employment.
2. Notwithstanding the provisions of any other section of law, general, special or local, in political subdivisions maintaining a police department serving a population of one hundred fifty thousand or less, no person shall be appointed to any rank above the rank of police officer unless he or she has been appointed a police officer from an eligible list established according to merit and fitness as provided by Section 6 of Article V of the Constitution of the State of New York, or has previously served as a member of the New York State Police.

RESIDENCY REQUIREMENTS: There are no residency requirements for this position.

APPOINTMENT STATUS AND EXAM REQUIREMENT: This will be a provisional appointment pending the results of a civil service examination to be scheduled at a later date. Permanent appointment will be dependent upon the candidate's exam score.

To view the complete job description visit: <http://www.cityofithaca.org/302/Job-Descriptions>.

APPLICATION MATERIALS REQUIRED:

- Cover letter
- City of Ithaca application
- Copy of high school and college transcripts
- Copy of driver license

Applications must be received by the City of Ithaca Human Resources Department no later than 4:30 PM EST on the last filing date indicated below. All applications must be submitted electronically through our online application program. We do not accept paper applications, faxed applications, e-mailed applications or photocopies of applications.

Submit required application materials by July 29, 2022:

City of Ithaca
Human Resources Department
Web site: <https://ithaca-portal.mycivilservice.com>



The City of Ithaca is committed to Equity and Inclusion. We encourage those with similar values to apply.

Issued: June 7, 2022