## City of Ithaca

Office of Human Resources / Civil Service 108 E. Green St. - Ithaca , NY - 14850 Phone: (607) 274-6539 / Fax: (607) 274-6574 / E-mail: hrdept@cityofithaca.org

## JOB APPLICATIONS WANTED

TITLE: Chief of Staff

**LOCATION:** City of Ithaca - Mayor's Office

**SALARY:** \$102,136, with subsequent increases to \$122,563

The City of Ithaca values diverse perspectives and life experiences. We encourage people of all backgrounds to apply, including people of color, women, LGBTQ+, veterans, people with disabilities, and those with lived experiences.

The Mayor of the City of Ithaca is seeking a Chief of Staff with a proven track record of a commitment to equity and social justice. This individual will use that commitment to act on behalf of the Mayor in the daily management of the organization; will drive transformative culture change; will operationalize the city's commitment to an equitable, diverse and inclusive workplace; will oversee a performance management system for the effective delivery of services; and will assist the Mayor in the development and management of the annual operating and capital budgets. The new Chief of Staff will play a key role in the implementation of a Department of Public Safety, designed to offer protection and service with excellence while addressing the policing concerns of minoritized communities in our city. Ithaca, NY is a mini metropolis with a highly engaged and progressive population. This is an exciting and challenging time to work for the City of Ithaca.

**MINIMUM QUALIFICATIONS**: The position of Chief of Staff is in the exempt class, so there are no specific minimum qualifications. However, it is recommended that the appointee meet the following criteria:

**EDUCATION:** A Bachelor's Degree from an accredited college or university is required. A degree major or specialization in management, government, business or public administration, political science, economics or a similar field is preferred, but not required.

A Master's Degree in Public Administration, Management, Business Administration or a related field is preferred, but not required.

## **EXPERIENCE:**

A minimum of three years of management and administrative experience is required.

Experience in municipal government is preferred but not required.

Experience supervising professional and/or supervisory staff is required.

**<u>RESIDENCY REQUIREMENTS</u>**: There are no residency requirements for this position.

**EXAM REQUIREMENTS:** There are no exam requirements for this position.

**APPLICATION MATERIALS REQUIRED:** 

- · City of Ithaca application
- Cover letter
- Copy of college transcripts

All applications must be submitted electronically through our online application program. We do not accept paper applications, faxed applications, e-mailed applications or photocopies of applications.

Applications will be accepted continuously. Interviews will begin early August.

City of Ithaca
Human Resources Department
Web site: <a href="https://ithaca-portal.mycivilservice.com">https://ithaca-portal.mycivilservice.com</a>
Job Description: <a href="https://www.cityofithaca.org/302/Job-Descriptions">http://www.cityofithaca.org/302/Job-Descriptions</a>

The City of Ithaca is committed to Equity and Inclusion. We encourage those with similar values to apply.

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